

**SUNNYSIDE UNIFIED SCHOOL DISTRICT  
CERTIFIED SALARY SCHEDULE  
2018-19**

STEP	M&O	PROP	TOTAL	M&O	PROP	TOTAL	M&O	PROP	TOTAL
	BASE	301	BA	BASE	301	BA 45	BASE	301	MA 45/Ed.D
			BA 44			MA 44			PHD
1	32268	4950	37218	34073	4950	39023	35878	4950	40828
2	33008	4950	37958	34850	4950	39800	36690	4950	41640
3	33763	4950	38713	35640	4950	40590	37518	4950	42468
4	34533	4950	39483	36448	4950	41398	38364	4950	43314
5	35318	4950	40268	37272	4950	42222	39225	4950	44175
6	36119	4950	41069	38111	4950	43061	40104	4950	45054
7	36935	4950	41885	38968	4950	43918	41001	4950	45951
8	37769	4950	42719	39842	4950	44792	41916	4950	46866
9	38619	4950	43569	40733	4950	45683	42849	4950	47799
10	39486	4950	44436	41643	4950	46593	43800	4950	48750
11	40370	4950	45320	42570	4950	47520	44770	4950	49720
12	41272	4950	46222	43516	4950	48466	45760	4950	50710
13	42192	4950	47142	44481	4950	49431	46770	4950	51720
14	43130	4950	48080	45466	4950	50416	47801	4950	52751
15	44087	4950	49037	46470	4950	51420	48851	4950	53801
16	45064	4950	50014	47494	4950	52444	49923	4950	54873
17	46060	4950	51010	48538	4950	53488	51016	4950	55966
18	47076	4950	52026	49604	4950	54554	52131	4950	57081
19	48112	4950	53062	50690	4950	55640	53268	4950	58218
20	49168	4950	54118	51798	4950	56748	54428	4950	59378
21	50246	4950	55196	52929	4950	57879	55611	4950	60561
22	51346	4950	56296	54082	4950	59032	56818	4950	61768
23	52467	4950	57417	55258	4950	60208	58049	4950	62999
24	53611	4950	58561	56458	4950	61408	59305	4950	64255
25	54778	4950	59728	57682	4950	62632	60585	4950	65535
26	55968	4950	60918	58930	4950	63880	61892	4950	66842
27	57183	4950	62133	60203	4950	65153	63224	4950	68174
28	58420	4950	63370	61501	4950	66451	64583	4950	69533
29	59684	4950	64634	62827	4950	67777	65970	4950	70920
30	60972	4950	65922	64178	4950	69128	67383	4950	72333

**M&O BASE Salary guaranteed annually**

**PROP 301 amount subject to annual revision. Amount contingent upon Classroom Site Fund Revenues.**

**The above does not include additional Classroom Site Fund "Performance Pay" of up to \$4,400 (\$2,600 for individuals placed on Step 1) in 2018-19. This additional amount is based on 1) Evaluation Rubric Score, 2) Exhibit G completion and 3) student growth, and prior year and continued year employment.**

## 2018-19 CERTIFIED SALARY SCHEDULE - BA-BA44

**BA BA44**

Step	2017-18 Base M&O Salary	2018-19 Base M&O Salary	Classroom Site Fund Base (20%)*	Classroom Site Fund Menu (40%)*	2018-2019 Total Contract Compensation	Classroom Site Fund Performance (40%)**	POTENTIAL MAXIMUM	BASE Inc		BASE Inc + STEP Inc		2018-2019 Total Contract Compensation Inc plus Step Inc		Total Contract Plus Step + Performance Pay Inc	
								BASE Inc	10.00%	BASE Inc	10.00%				
1	29334	32268	1750	3200	37218	2600	\$39,818	\$2,934	10.00%	\$2,934	10.00%	\$3,584	11.1%	\$4,394	12.0%
2	30007	33008	1750	3200	37958	4400	\$42,358	\$3,001	10.00%	\$3,674	12.5%	\$4,324	13.1%	\$6,934	18.9%
3	30693	33763	1750	3200	38713	4400	\$43,113	\$3,070	10.00%	\$3,756	12.5%	\$4,406	13.1%	\$5,846	15.7%
4	31393	34533	1750	3200	39483	4400	\$43,883	\$3,140	10.00%	\$3,840	12.5%	\$4,490	13.1%	\$5,930	15.6%
5	32107	35318	1750	3200	40268	4400	\$44,668	\$3,211	10.00%	\$3,925	12.5%	\$4,575	13.0%	\$6,015	15.6%
6	32835	36119	1750	3200	41069	4400	\$45,469	\$3,284	10.00%	\$4,012	12.5%	\$4,662	13.0%	\$6,102	15.5%
7	33577	36935	1750	3200	41885	4400	\$46,285	\$3,358	10.00%	\$4,100	12.5%	\$4,750	13.0%	\$6,190	15.4%
8	34335	37769	1750	3200	42719	4400	\$47,119	\$3,434	10.00%	\$4,192	12.5%	\$4,842	13.0%	\$6,282	15.4%
9	35108	38619	1750	3200	43569	4400	\$47,969	\$3,511	10.00%	\$4,284	12.5%	\$4,934	13.0%	\$6,374	15.3%
10	35896	39486	1750	3200	44436	4400	\$48,836	\$3,590	10.00%	\$4,378	12.5%	\$5,028	12.9%	\$6,468	15.3%
11	36700	40370	1750	3200	45320	4400	\$49,720	\$3,670	10.00%	\$4,474	12.5%	\$5,124	12.9%	\$6,564	15.2%
12	37520	41272	1750	3200	46222	4400	\$50,622	\$3,752	10.00%	\$4,572	12.5%	\$5,222	12.9%	\$6,662	15.2%
13	38356	42192	1750	3200	47142	4400	\$51,542	\$3,836	10.00%	\$4,672	12.5%	\$5,322	12.9%	\$6,762	15.1%
14	39209	43130	1750	3200	48080	4400	\$52,480	\$3,921	10.00%	\$4,774	12.4%	\$5,424	12.9%	\$6,864	15.0%
15	40079	44087	1750	3200	49037	4400	\$53,437	\$4,008	10.00%	\$4,878	12.4%	\$5,528	12.8%	\$6,968	15.0%
16	40967	45064	1750	3200	50014	4400	\$54,414	\$4,097	10.00%	\$4,985	12.4%	\$5,635	12.8%	\$7,075	14.9%
17	41872	46060	1750	3200	51010	4400	\$55,410	\$4,188	10.00%	\$5,093	12.4%	\$5,743	12.8%	\$7,183	14.9%
18	42796	47076	1750	3200	52026	4400	\$56,426	\$4,280	10.00%	\$5,204	12.4%	\$5,854	12.8%	\$7,294	14.8%
19	43738	48112	1750	3200	53062	4400	\$57,462	\$4,374	10.00%	\$5,316	12.4%	\$5,966	12.8%	\$7,406	14.8%
20	44698	49168	1750	3200	54118	4400	\$58,518	\$4,470	10.00%	\$5,430	12.4%	\$6,080	12.8%	\$7,520	14.7%
21	45678	50246	1750	3200	55196	4400	\$59,596	\$4,568	10.00%	\$5,548	12.4%	\$6,198	12.7%	\$7,638	14.7%
22	46678	51346	1750	3200	56296	4400	\$60,696	\$4,668	10.00%	\$5,668	12.4%	\$6,318	12.7%	\$7,758	14.7%
23	47697	52467	1750	3200	57417	4400	\$61,817	\$4,770	10.00%	\$5,789	12.4%	\$6,439	12.7%	\$7,879	14.6%
24	48737	53611	1750	3200	58561	4400	\$62,961	\$4,874	10.00%	\$5,914	12.4%	\$6,564	12.7%	\$8,004	14.6%
25	49798	54778	1750	3200	59728	4400	\$64,128	\$4,980	10.00%	\$6,041	12.4%	\$6,691	12.7%	\$8,131	14.5%
26	50880	55968	1750	3200	60918	4400	\$65,318	\$5,088	10.00%	\$6,170	12.4%	\$6,820	12.7%	\$8,260	14.5%
27	51984	57183	1750	3200	62133	4400	\$66,533	\$5,199	10.00%	\$6,303	12.4%	\$6,953	12.7%	\$8,393	14.4%
28	53109	58420	1750	3200	63370	4400	\$67,770	\$5,311	10.00%	\$6,436	12.4%	\$7,086	12.6%	\$8,526	14.4%
29	54258	59684	1750	3200	64634	4400	\$69,034	\$5,426	10.00%	\$6,575	12.4%	\$7,225	12.6%	\$8,665	14.4%
30	55429	60972	1750	3200	65922	4400	\$70,322	\$5,543	10.00%	\$6,714	12.4%	\$7,364	12.6%	\$8,804	14.3%
										\$5,543	10.00%	\$6,193	10.6%	\$7,633	12.2%

Base M&O Salary guaranteed annually

\*Subject to annual revision and approval. Amounts contingent upon Classroom Site Fund Revenues

\*\*Subject to annual revision and approval. Amounts contingent upon Classroom Site Fund revenues, Exhibit G completion, student results and prior year and continued year employment

**2018-19 CERTIFIED SALARY SCHEDULE - BA54-MA44**

BA45 MA44															
Step	2017-18 Base Salary	2018-19 Base M&O Salary	Classroom Site Fund Base (20%)*	Classroom Site Fund Menu (40%)*	2018-2019 Total Compensation	Classroom Site Fund Performance (40%)**	POTENTIAL MAXIMUM	BASE Inc		BASE Inc + STEP Inc		2018-2019 Total Contract Compensation Inc		Total Contract Plus Step + Performance Pay Inc	
1	30975	34073	1750	3200	39023	2600	\$41,623	\$3,098	10.00%	\$3,098	10.0%	\$3,748	11.0%	\$4,558	11.9%
2	31681	34850	1750	3200	39800	4400	\$44,200	\$3,169	10.00%	\$3,875	12.5%	\$4,525	13.1%	\$7,135	18.7%
3	32400	35640	1750	3200	40590	4400	\$44,990	\$3,240	10.00%	\$3,959	12.5%	\$4,609	13.0%	\$6,049	15.5%
4	33134	36448	1750	3200	41398	4400	\$45,798	\$3,314	10.00%	\$4,048	12.5%	\$4,698	13.0%	\$6,138	15.5%
5	33883	37272	1750	3200	42222	4400	\$46,622	\$3,389	10.00%	\$4,138	12.5%	\$4,788	13.0%	\$6,228	15.4%
6	34646	38111	1750	3200	43061	4400	\$47,461	\$3,465	10.00%	\$4,228	12.5%	\$4,878	13.0%	\$6,318	15.4%
7	35425	38968	1750	3200	43918	4400	\$48,318	\$3,543	10.00%	\$4,322	12.5%	\$4,972	13.0%	\$6,412	15.3%
8	36220	39842	1750	3200	44792	4400	\$49,192	\$3,622	10.00%	\$4,417	12.5%	\$5,067	12.9%	\$6,507	15.2%
9	37030	40733	1750	3200	45683	4400	\$50,083	\$3,703	10.00%	\$4,513	12.5%	\$5,163	12.9%	\$6,603	15.2%
10	37857	41643	1750	3200	46593	4400	\$50,993	\$3,786	10.00%	\$4,613	12.5%	\$5,263	12.9%	\$6,703	15.1%
11	38700	42570	1750	3200	47520	4400	\$51,920	\$3,870	10.00%	\$4,713	12.4%	\$5,363	12.9%	\$6,803	15.1%
12	39560	43516	1750	3200	48466	4400	\$52,866	\$3,956	10.00%	\$4,816	12.4%	\$5,466	12.9%	\$6,906	15.0%
13	40437	44481	1750	3200	49431	4400	\$53,831	\$4,044	10.00%	\$4,921	12.4%	\$5,571	12.8%	\$7,011	15.0%
14	41332	45466	1750	3200	50416	4400	\$54,816	\$4,134	10.00%	\$5,029	12.4%	\$5,679	12.8%	\$7,119	14.9%
15	42245	46470	1750	3200	51420	4400	\$55,820	\$4,225	10.00%	\$5,138	12.4%	\$5,788	12.8%	\$7,228	14.9%
16	43176	47494	1750	3200	52444	4400	\$56,844	\$4,318	10.00%	\$5,249	12.4%	\$5,899	12.8%	\$7,339	14.8%
17	44125	48538	1750	3200	53488	4400	\$57,888	\$4,413	10.00%	\$5,362	12.4%	\$6,012	12.8%	\$7,452	14.8%
18	45094	49604	1750	3200	54554	4400	\$58,954	\$4,510	10.00%	\$5,479	12.4%	\$6,129	12.8%	\$7,569	14.7%
19	46081	50690	1750	3200	55640	4400	\$60,040	\$4,609	10.00%	\$5,596	12.4%	\$6,246	12.7%	\$7,686	14.7%
20	47089	51798	1750	3200	56748	4400	\$61,148	\$4,709	10.00%	\$5,717	12.4%	\$6,367	12.7%	\$7,807	14.6%
21	48117	52929	1750	3200	57879	4400	\$62,279	\$4,812	10.00%	\$5,840	12.4%	\$6,490	12.7%	\$7,930	14.6%
22	49165	54082	1750	3200	59032	4400	\$63,432	\$4,917	10.00%	\$5,965	12.4%	\$6,615	12.7%	\$8,055	14.5%
23	50234	55258	1750	3200	60208	4400	\$64,608	\$5,024	10.00%	\$6,093	12.4%	\$6,743	12.7%	\$8,183	14.5%
24	51325	56458	1750	3200	61408	4400	\$65,808	\$5,133	10.00%	\$6,224	12.4%	\$6,874	12.7%	\$8,314	14.5%
25	52438	57682	1750	3200	62632	4400	\$67,032	\$5,244	10.00%	\$6,357	12.4%	\$7,007	12.6%	\$8,447	14.4%
26	53572	58930	1750	3200	63880	4400	\$68,280	\$5,358	10.00%	\$6,492	12.4%	\$7,142	12.6%	\$8,582	14.4%
27	54730	60203	1750	3200	65153	4400	\$69,553	\$5,473	10.00%	\$6,631	12.4%	\$7,281	12.6%	\$8,721	14.3%
28	55910	61501	1750	3200	66451	4400	\$70,851	\$5,591	10.00%	\$6,771	12.4%	\$7,421	12.6%	\$8,861	14.3%
29	57115	62827	1750	3200	67777	4400	\$72,177	\$5,712	10.00%	\$6,917	12.4%	\$7,567	12.6%	\$9,007	14.3%
30	58343	64178	1750	3200	69128	4400	\$73,528	\$5,835	10.00%	\$7,063	12.4%	\$7,713	12.6%	\$9,153	14.2%
										\$5,835	10.0%	\$6,485	10.6%	\$7,925	12.1%

Base M&O Salary guaranteed annually

\*Subject to annual revision and approval. Amounts contingent upon Classroom Site Fund Revenues

\*\*Subject to annual revision and approval. Amounts contingent upon Classroom Site Fund revenues, Exhibit G completion, student results and prior year and continued year employment

## 2018-19 CERTIFIED SALARY SCHEDULE - MA45-ED/PHD

MA45 ED/PHD															
Step	2017-18 Base Salary	2018-19 Base M&O Salary	Classroom Site Fund Base (20%)*	Classroom Site Fund Menu (40%)*	2018-2019 Total Contractual Compensation	Classroom Site Fund Performance (40%)**	POTENTIAL MAXIMUM	BASE Inc		BASE Inc + STEP Inc		2018-2019 Total Contract Compensation Inc	TOTAL Step plus Inc	Total Contract Plus Step + Performance Pay Inc	
1	32616	35878	1750	3200	40828	2600	\$43,428	\$3,262	10.00%	\$3,262	10.0%	\$3,912	11.0%	\$4,722	11.8%
2	33354	36690	1750	3200	41640	4400	\$46,040	\$3,336	10.00%	\$4,074	12.5%	\$4,724	13.0%	\$7,334	18.4%
3	34107	37518	1750	3200	42468	4400	\$46,868	\$3,411	10.00%	\$4,164	12.5%	\$4,814	13.0%	\$6,254	15.4%
4	34876	38364	1750	3200	43314	4400	\$47,714	\$3,488	10.00%	\$4,257	12.5%	\$4,907	13.0%	\$6,347	15.3%
5	35659	39225	1750	3200	44175	4400	\$48,575	\$3,566	10.00%	\$4,349	12.5%	\$4,999	12.9%	\$6,439	15.3%
6	36458	40104	1750	3200	45054	4400	\$49,454	\$3,646	10.00%	\$4,445	12.5%	\$5,095	12.9%	\$6,535	15.2%
7	37273	41001	1750	3200	45951	4400	\$50,351	\$3,728	10.00%	\$4,543	12.5%	\$5,193	12.9%	\$6,633	15.2%
8	38105	41916	1750	3200	46866	4400	\$51,266	\$3,811	10.00%	\$4,643	12.5%	\$5,293	12.9%	\$6,733	15.1%
9	38953	42849	1750	3200	47799	4400	\$52,199	\$3,896	10.00%	\$4,744	12.4%	\$5,394	12.9%	\$6,834	15.1%
10	39818	43800	1750	3200	48750	4400	\$53,150	\$3,982	10.00%	\$4,847	12.4%	\$5,497	12.9%	\$6,937	15.0%
11	40700	44770	1750	3200	49720	4400	\$54,120	\$4,070	10.00%	\$4,952	12.4%	\$5,602	12.8%	\$7,042	15.0%
12	41600	45760	1750	3200	50710	4400	\$55,110	\$4,160	10.00%	\$5,060	12.4%	\$5,710	12.8%	\$7,150	14.9%
13	42518	46770	1750	3200	51720	4400	\$56,120	\$4,252	10.00%	\$5,170	12.4%	\$5,820	12.8%	\$7,260	14.9%
14	43455	47801	1750	3200	52751	4400	\$57,151	\$4,346	10.00%	\$5,283	12.4%	\$5,933	12.8%	\$7,373	14.8%
15	44410	48851	1750	3200	53801	4400	\$58,201	\$4,441	10.00%	\$5,396	12.4%	\$6,046	12.8%	\$7,486	14.8%
16	45384	49923	1750	3200	54873	4400	\$59,273	\$4,539	10.00%	\$5,513	12.4%	\$6,163	12.7%	\$7,603	14.7%
17	46378	51016	1750	3200	55966	4400	\$60,366	\$4,638	10.00%	\$5,632	12.4%	\$6,282	12.7%	\$7,722	14.7%
18	47391	52131	1750	3200	57081	4400	\$61,481	\$4,740	10.00%	\$5,753	12.4%	\$6,403	12.7%	\$7,843	14.6%
19	48425	53268	1750	3200	58218	4400	\$62,618	\$4,843	10.00%	\$5,877	12.4%	\$6,527	12.7%	\$7,967	14.6%
20	49480	54428	1750	3200	59378	4400	\$63,778	\$4,948	10.00%	\$6,003	12.4%	\$6,653	12.7%	\$8,093	14.5%
21	50555	55611	1750	3200	60561	4400	\$64,961	\$5,056	10.00%	\$6,131	12.4%	\$6,781	12.7%	\$8,221	14.5%
22	51652	56818	1750	3200	61768	4400	\$66,168	\$5,166	10.00%	\$6,263	12.4%	\$6,913	12.7%	\$8,353	14.4%
23	52771	58049	1750	3200	62999	4400	\$67,399	\$5,278	10.00%	\$6,397	12.4%	\$7,047	12.6%	\$8,487	14.4%
24	53913	59305	1750	3200	64255	4400	\$68,655	\$5,392	10.00%	\$6,534	12.4%	\$7,184	12.6%	\$8,624	14.4%
25	55077	60585	1750	3200	65535	4400	\$69,935	\$5,508	10.00%	\$6,672	12.4%	\$7,322	12.6%	\$8,762	14.3%
26	56265	61892	1750	3200	66842	4400	\$71,242	\$5,627	10.00%	\$6,815	12.4%	\$7,465	12.6%	\$8,905	14.3%
27	57476	63224	1750	3200	68174	4400	\$72,574	\$5,748	10.00%	\$6,959	12.4%	\$7,609	12.6%	\$9,049	14.2%
28	58711	64583	1750	3200	69533	4400	\$73,933	\$5,872	10.00%	\$7,107	12.4%	\$7,757	12.6%	\$9,197	14.2%
29	59972	65970	1750	3200	70920	4400	\$75,320	\$5,998	10.00%	\$7,259	12.4%	\$7,909	12.6%	\$9,349	14.2%
30	61257	67383	1750	3200	72333	4400	\$76,733	\$6,126	10.00%	\$7,411	12.4%	\$8,061	12.6%	\$9,501	14.1%
										\$6,126	10.0%	\$6,776	10.6%	\$8,216	12.0%

Base M&O Salary guaranteed annually

\*Subject to annual revision and approval. Amounts contingent upon Classroom Site Fund Revenues

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